



## **JOB OFFER**

- Position:** Mining Sector Advisor
- Workplace:** First Nations of Quebec and Labrador Sustainable Development Institute  
250, Place Chef-Michel-Laveau, Suite 201  
Wendake (Québec) G0A 4V0
- Contract term:** 52 weeks (April 1<sup>st</sup>, 2018 to March 31<sup>st</sup>, 2019), with the possibility of an extension (at least three (3) additional years)
- Salary:** According to the pay scale in effect

### **Job description:**

Under the authority of the Director of the First Nations of Quebec and Labrador Sustainable Development Institute (FNQLSDI), the incumbent's mandate will be divided into two main components:

- 1) Develop and offer training in the mining sector. The advisor must accomplish the following tasks:
  - Develop and implement training adapted to First Nations' needs;
  - Act as a resource-person for First Nations and listen to their needs;
  - Provide strategic and technical consulting services during the negotiation process underlying Impacts and Benefits Agreements (IBA);
  - Support territorial sector initiatives and the initiatives of managers and persons responsible for environmental and mining files in Aboriginal communities;
  - Promote good practices in the mining sector, support First Nations and encourage the promoters;
  - Develop a tool bank.
  
- 2) Analyze mining projects. The advisor is tasked with the following:
  - Offer technical support to First Nations involved in activities and initiatives to develop and exploit mineral resources within their territory;
  - Analyze the content of impact assessments prepared by the promoters and identify issues specific to First Nations;
  - Identify the impacts of mining projects on the normal use of lands and resources by First Nations;
  - Draft reports, summaries and various outreach documents;
  - Offer analytical services to comment on environmental impact assessments prepared by the promoter.

**Requirements:**

- Candidates must have a Bachelor’s Degree in mining engineering, geological engineering or geology; or a Quebec College Diploma (DEC) in mineral technology; or an Attestation of Collegial Studies (AEC) with a technical specialization in mining environments. All combinations of training and experience will be analyzed and may be retained.
- Graduates studies (M.Sc.) are an asset.

**Skills and knowledge:**

- The candidate must have a good understanding of the issues, priorities, perspectives and goals of First Nations in terms of territorial planning, social and economic development and sustainable development;
- Job experience with an Aboriginal organization, a First Nation or in an Aboriginal setting will be considered as an important asset;
- The candidate having pertinent work experience related to the processes, procedures and methods of assessing the impacts of projects on the environment will be considered;
- Knowledge of provincial and federal legislation applying to the mining sector is an asset;
- Excellent mastery of French and English, spoken and written. Knowledge of an Aboriginal language is an asset;
- Good knowledge of basic computer software (Word, Excel, PowerPoint, Outlook, etc.);
- Valid driver’s licence. The candidate must be available to travel on occasion;
- The candidate must be able to work in a variety of contexts.

**Personal qualities:**

- Oral and written communication skills
- Ability to analyze and synthesize
- Ability to adapt and organize
- Creativity and innovation
- Self-sufficiency and flexibility
- Sense of initiatives, ability to influence others and build strong relations with partners
- Ability to work precisely while under pressure and manage the workload based on different deadlines

**Application deadline:** April 1, 2018

**Start date:** As soon as possible

**Please send us your application (cover letter and curriculum vitae) care of Michael Ross to the following coordinates:**

E-mail: [info@iddpnql.ca](mailto:info@iddpnql.ca)

Where skills are equal, the FNQLSDI will prioritize Aboriginal candidates.  
Only selected candidates will be contacted.