



JOB OFFER

Position: Junior Lawyer

Location: First Nations of Quebec and Labrador Sustainable Development Institute
250, Place Chef Michel-Laveau, Suite 201
Wendake (Quebec) G0A 4V0

Contract duration: 52 weeks (April 1st, 2018 to March 31st, 2019), with possibility of extension

Salary: According to the current salary scale

Job description:

Reporting to the director of the First Nations of Quebec and Labrador Sustainable Development Institute (FNQLSDI), in compliance with the general orientations and policies of the FNQLSDI and principles of the First Nations of Quebec and Labrador Sustainable Development Strategy, the junior lawyer will support the senior lawyers of the FNQLSDI in the negotiations of agreements undertaken by the FNQLSDI and the First Nations, particularly in the mining, forestry and energy sectors.

The junior lawyer will be responsible for accomplishing the following tasks:

- Support the FNQLSDI lawyers in the development, implementation and monitoring of projects and files for which they are responsible;
- Analyze resource development projects in relation to the environmental and socioeconomic concerns of First Nations and determine the impacts on their rights, interests, values and needs in order to ensure their inclusion in the negotiations;
- Provide accompaniment to First Nations to defend interests, projects, issues and orientations in relation to environmental and socioeconomic development during negotiations;
- Develop information and communications management mechanisms;
- Participate and collaborate in the various activities of the FNQLSDI;
- Assume various ad hoc or specific mandates related to the project.

Requirements:

- The candidate must have a Bachelor in Laws and be a member in good standing of Barreau du Québec.

Skills and knowledge:

- Experience working with Aboriginal and First Nations organizations as well as work experience in Aboriginal communities is an asset;
- Knowledge of the issues, priorities, and current perspectives of First Nations aspirations for socioeconomic development, consultation and accommodation is an asset;
- Background in Canada native law, and duty to consult in particular, is an asset;
- Background in business law, corporate law and mining law is an asset;
- The candidate must be able to demonstrate excellent command of both spoken and written French and English. Knowledge of an Aboriginal language is an asset;
- The candidate must be available to travel occasionally. He or she must be able to work in very varied contexts.

Personal qualities:

- Ability to analyze and synthesize
- Ability to communicate orally and in writing
- Adaptability and autonomy
- Sense of organization and responsibility

Application deadline: April 1, 2018

Start date: As soon as possible

Please send us your application (cover letter and curriculum vitae) care of Michael Ross to the following coordinates:

Email: info@iddpnql.ca

All things being equal, the FNQLSDI gives priority to Aboriginal candidates.
Only pre-selected candidates will be contacted.