

JOB OFFER

- Position:** Forestry Project Officer
- Location:** First Nations of Quebec and Labrador Sustainable Development Institute
250, Place Chef Michel-Laveau, Suite 201
Wendake (Quebec) G0A 4V0
- Contract duration:** 52 weeks (April 1st, 2018 to March 31st, 2019), with possibility of extension
- Salary:** According to salary scale

Job description:

Reporting to the director of the First Nations of Quebec and Labrador Sustainable Development Institute (FNQLSDI), in compliance with the general orientations and policies of the FNQLSDI and principles of the First Nations of Quebec and Labrador Sustainable Development Strategy, the project officer will have to work with the FNQLSDI'S Centre of Expertise on Impact and Benefits Agreements (CEIBA) in order to equip First Nations with skills and tools that will enable them to increase their capacity to negotiate agreements with the developers (industries, governments, etc.) in the forestry sector. The project officer will be responsible for accomplishing the following tasks:

- Ensure the development, implementation and monitoring of projects and files for which the candidate is responsible for and support the CEIBA in concluding negotiation agreements in the forestry sector;
- Analyze resource development projects (e.g. integrated forest management plans) in relation to the environmental and socioeconomic concerns of First Nations and determine the impacts on their rights, interests, values and needs in order to ensure their inclusion in the negotiations;
- Identify and recommend Aboriginal issues, orientations and strategies for environmental and socioeconomic development, in the context of the analysis and negotiation of resource development projects;
- Support and coordinate with the CEIBA to defend interests, projects, issues and orientations in relation to environmental and socioeconomic development during negotiations;
- Act as an expert representative for First Nations in its field of activities, as appropriate, on negotiating committees or groups;
- Plan, design, coordinate and develop the necessary tools required to analyse resource development projects and negotiation support;
- Develop and recommend objectives, orientations, targets and indicators for the purpose of negotiations, then implement and monitor them;
- Provide continuing liaison with First Nations communities and listen to their needs;
- Develop information and communications management mechanisms to ensure the suitable implementation of agreements;
- Prepare and give presentations and training workshops;
- Assume various ad hoc or specific mandates related to the project.

Requirements:

- The candidate must have a university degree or equivalent in the following areas: environmental science, natural sciences (forestry, biology, geography, etc.), law, economy, business administration, or other area linked to sustainable development and negotiation. A relevant master's degree (M. Sc., M. Env., etc.) is an asset;
- The candidate member of the Ordre des ingénieurs forestiers du Québec will be greatly considered;
- The candidate must have a significant interest in and possess sufficient technical knowledge in the fields of natural resources, negotiating agreements, and consultation and accommodation. Knowledge of forest certification standards (FSC, CSA, etc.) is an asset;
- The candidate must have a good knowledge of the issues, priorities, and current perspectives of First Nations aspirations for socioeconomic development, consultation and accommodation;
- The candidate must be able to demonstrate excellent command of both spoken and written French and English. Knowledge of an Aboriginal language is an asset;
- The candidate must have a good knowledge of the usual software (Word, Excel, PowerPoint, Publisher, Outlook, etc.) and mapping software (ArcGIS, etc.);
- The candidate must be available to travel occasionally and have a valid driver's licence. He or she must be able to work in varied contexts.

Personal qualities:

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| - Ability to communicate orally and in writing | - Sense of organization |
| - Ability to analyze and synthesize | - Sense of responsibility |
| - Adaptability and autonomy | - Flexibility |
| - Interpersonal and social skills | - Good judgment |

Application deadline: April 1, 2018

Start date: As soon as possible

Please send us your application (cover letter and curriculum vitae) care of Michael Ross to the following coordinates:

Email: info@iddpnql.ca

If qualifications are equal, the FNQLSDI gives priority to Aboriginal candidates.

Only pre-selected candidates will be contacted.